

<p align="center">EQUAL OPPORTUNITY DATA REQUIRED TO BE POSTED BY THE NO FEAR ACT Equal Employment Opportunity Formal Discrimination Complaints U. S. DEPARTMENT OF AGRICULTURE (Fiscal Year 2000) Reporting Period Beginning: 10/1/99 and Ending: 9/30/00 Posting Date: 4/30/04 Agency: Forest Service (FS)</p>					
1. The number of complaints filed: 252		2. Number of Filers (The number of individuals filing those complaints): 223		3. Number of Repeat Filers (The number of individuals who filed 2 or more complaints): 29	
4. Number of BASES Alleged in Complaints Filed for the Reporting Period (The number of those complaints raising each of the various bases of alleged discrimination.)					
BASIS		Number	BASIS		Number
a. RACE	Black	23	e. NATIONAL ORIGIN	Hispanic	23
	White	30		Other	6
	American Indian & Alaskan Native	5	f. DISABILITY	Physical	32
	Asian & Pacific Islander	3		Mental	14
	Other	17		Both	
b. COLOR		5	f. AGE		62
c. RELIGION		6	g. RETALIATION		129
d. SEX (including Equal Pay Act)	Male	32	h. NON-EEOC REPORTABLE BASES		align="center">13
	Female	64			
Total					464
5. Number of ISSUES Alleged in Complaints Filed for the Reporting Period (The number of those complaints raising each of the various issues of alleged discrimination.)					
ISSUES		Number	ISSUES		Number
a. APPOINTMENT/HIRE		4	j. TRAINING		2
b. ASSIGNMENT OF DUTIES		16	k. TIME & ATTENDANCE		
c. AWARDS		5	l. TERMINATION		10
d. CONVERSION TO FULL-TIME			m. MEDICAL EXAMINATION		
e. DISCIPLINARY ACTION		21	n. PAY, INCLUDING OVERTIME		
Demotion			o. PROMOTION/NON-SELECTION		83
Reprimand		(21)	p. HARASSMENT		116
Suspension			Sexual		(62)
Removal			Non-Sexual		(54)
Miscellaneous			q. REINSTATEMENT		
f. DUTY HOURS		12	r. RETIREMENT		
g. EVALUATION/APPRaisal		11	s. TERMS/CONDITIONS OF EMPLOYMENT		16
h. EXAMINATION/TEST			t. REASONABLE ACCOMODATION		
i. REASSIGNMENT		10	u. OTHER		56
Total					362
6. Average Length of Time to Complete Each Stage of the Complaint Process:			Number of Complaints	Number of Processing Days	Average Number of Processing Days
a. INVESTIGATION			246	74999	305
b. FINAL AGENCY ACTION-WITH EEOC HEARING					
c. FINAL AGENCY ACTION-WITHOUT EEOC HEARING			58	105036	1811
d. DISMISSALS			1	53	53
e. SETTLEMENT AGREEMENTS					
f. WITHDRAWALS					
7. Final Agency Actions Involving a Finding of Discrimination.			Number of Complaints with a Finding of Discrimination	Percent of Complaints with a Finding of Discrimination	
a. Without an EEOC Administrative Hearing			4	100%	
b. With an EEOC Administrative Hearing					
Totals			4	100%	

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8. Final Agency Actions With a Finding of Discrimination by Basis.		Number of Complaints with an EEOC Hearing	Percent of Bases with an EEOC Hearing	Number of Complaints without an EEOC Hearing	Percent of Bases without an EEOC Hearing	Total Number of Complaints	Total Percent of Bases
Race	Black						
	White						
	American Indian & Alaskan Native						
	Asian & Pacific Islander						
	Unidentified						
Color							
Religion							
Sex (Including Equal Pay Act)	Male						
	Female			1	50%	1	50%
National Origin	Hispanic			1	50%	1	50%
	Other						
Age							
Disability	Physical						
	Mental						
	Both						
Retaliation							
Non-EEOC Reportable Complaints							
Total		0		2	100%	2	100%
9. Summary of EEO Active Complaints at the End of the Period Filed in Current and Previous Fiscal Years (The total number of complaints pending for any length of time.)							
		(1 + 2) Total number of pending complaints	(1) Total number of complaints filed in the current fiscal year	(2) Total number of complaints first filed before the start of the current fiscal year	Number of individuals who filed complaints in prior fiscal years		
a. Acceptance/Dismissal		176	138	33	26		
b. Investigation		228	85	143	101		
c. Hearing		92	4	88	64		
d. Final Agency Action		53		53	39		
e. Appeal		114	20	94	81		
f. Totals		656	247	409	311		
g. Number of complaints in abeyance pending resolution of class complaints: 79							
10. Final Agency Actions with a Finding of Discrimination by Issues.		Number of Complaints With an EEOC Hearing	Percent of Complaints With an EEOC Hearing	Number of Complaints Without an EEOC Hearing	Percent of Complaints Without an EEOC Hearing		
Appointment/Hire							
Assignment of Duties							
Awards							
Conversion to Full-Time							

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Equal Employment Opportunity Formal Discrimination Complaints
U. S. DEPARTMENT OF AGRICULTURE (Fiscal Year 2000)

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and Ending: 9/30/00

Posting Date: 4/30/04

Agency: Forest Service (FS)

Disciplinary Action	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Miscellaneous				
Duty Hours					
Evaluation Appraisal				1	50%
Examination/Test					
Harassment	Sexual				
	Non-sexual				
Medical Examination					
Pay, Including Overtime					
Promotion/Non-Selection				1	50%
Reassignment	Denied				
	Directed				
Reasonable Accommodation					
Reinstatement					
Retirement					
Terms/Conditions of Employment					
Termination					
Training					
Time & Attendance					
Other					
Totals		<i>0</i>		<i>2</i>	<i>100%</i>
11. The total number of complaints pending for any length of time in which the agency has not completed its investigation within the time required by 1614.106(e)(2).					
a. Pending complaints received during the current fiscal year: 22					
b. Pending complaints received prior to the current fiscal year: 69					